GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:5384
ANSWERED ON:13.12.2010
WORKING HOUR FOR WORKERS
Biju Shri P. K.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) the duty hour fixed for workers and employees in various sectors including the Government officers, railways and in the unorganised industrial sector;

(b) whether the Government has constituted any committee to find out the rampant violation of labour laws in the country including Delhi;

(c) if so, the details thereof; and

(d) if not, the reasons therefor?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT(SHRI HARISH RAWAT)

(a): As per Section 51 of Factories Act, 1948, no adult worker shall be required or allowed to work in a factory for more than 48 hours in any week and Section 54 provide that no adult worker shall be required or allowed to work in a factory for more than 9 hours in any day.

As per Mines Act, 1952, Section 30(1) no adult employed above ground in a mine shall be required or allowed to work for more than forty-eight hours in any week or for more than nine hours in any day and as per Section 31(1) no person employed below ground in a mine shall be allowed to work for more than forty-eight hours in any week or for more than eight hours in any day.

As per the Department of Personal & Training's circular dated 7th November, 1986, the working hours in administrative offices of Government of India is 40 hours per week.

In accordance with the Railways Act, 1989 and the Railway Servants (Hours of Work & Period of Rest) Rules, 2005, the Railway Servants are classified mainly as 'Continuous', 'Intensive' and 'Essentially Intermittent' and their maximum statutory working hours are 54, 45 and 75 per week respectively, except in emergent situations like accidents, etc. The employees of the administrative offices of Railways and the Railway Workshops are governed by the instructions issued by the Department of Personnel & Training and provision contained in the Factories Act, 1948 respectively.

(b) to (d): No, Madam, adequate provisions already exist in the relevant labour laws to deal with violations, if any.